

**Thursday, February 20, 2025
Regular Meeting Agenda**

The West Mifflin Area School District Regular Board Meeting is held in the West Mifflin Area Middle School Cafeteria, 81 Commonwealth Avenue, West Mifflin, PA. Meeting begins at 7:00 p.m.

1. OPENING EXERCISES

- A. Pledge to the Flag
- B. Roll Call

2. PRESENTATIONS

- A. Student Board Representative Report
- B. Food Services update, presented by Mr. Jason Piel, Director of Food and Nutrition, and Ms. Delaney Caswell, Regional Manager for The Nutrition Group

3. ADDENDUM

4. HEARING OF CITIZENS

- A. Public Comment

In order to speak at this time, the following must be met:

- Must be a West Mifflin, Whitaker, or Duquesne Resident; current employee; or taxpayer
- Matter must have been discussed through the proper education channels
- Direct comments to the Board President and/or Superintendent
- Remarks limited to three (3) minutes per person

5. INFORMATION ITEMS

- A. None

6. BOARD SECRETARY'S REPORT

- A. Board of Directors
Board action to approve/ratify items under Board of Directors, as listed/presented.*

1. Executive Sessions

- a. January 9, 2025 – Discussed Personnel and Legal Issues
- b. January 16, 2025 – Discussed Personnel and Legal Issues

2. Approval of Minutes

- a. January 9, 2025 – Work Session
- b. January 16, 2025 – Regular Board Meeting

3. Meeting Schedule for the 2025/2026 School Year. The primary meeting location will be the West Mifflin Area Middle School Cafeteria, 81 Commonwealth Avenue, West Mifflin, PA 15122. The secondary meeting site will be the West Mifflin Area High School Auditorium, 91 Commonwealth Avenue, West Mifflin, PA 15122. Please check our website to confirm the exact meeting location. Work Sessions and Regular Meetings will begin at 7:00 p.m.

Work Sessions (Thursdays)

August 7, 2025
September 11, 2025
October 9, 2025
November 13, 2025

January 15, 2026
February 12, 2026
March 12, 2026
April 9, 2026
May 7, 2026
June 18, 2026

Regular Meetings (Thursdays)

August 14, 2025
September 18, 2025
October 16, 2025
November 20, 2025
December 4, 2025

Reorganization & Regular

January 22, 2026
February 19, 2026
March 19, 2026
April 16, 2026
May 14, 2026
June 25, 2026

4. Resolution 2025-04 opposing the proposed cuts by the federal government to the Community Eligibility Provision (CEP) program, which enables all West Mifflin Area School District students to eat free meals, both breakfast and lunch, as presented.
5. Letter to U.S. Representative Lee sharing the opposition of the West Mifflin Area School District Board of School Directors to the proposed cuts by the federal government to the CEP program, as presented.
6. Letters to State Senator Pisciotto and to State Representative Inglis expressing the support of the West Mifflin Area School District Board of School Directors for the proposed legislation to establish free breakfast and lunch for all public-school students in Pennsylvania, as presented.

7. DIRECTOR OF FINANCE AND OPERATIONS' REPORT

A. Finance

Board action to approve/ratify items under Finance, as listed/presented.*

1. Acceptance of a competitive grant from the Universal Service Administrative Company (USAC) for a pilot program involving cybersecurity services and equipment, with a value of \$96,410.00.
2. Acceptance of the Hi5! Kindergarten Readiness Program grant from the Allegheny Intermediate Unit for \$500.00.

B. Purchasing/Contracting

Board action to approve/ratify items under Purchasing/Contracting, as listed/presented.*

1. Memorandum of Understanding with Gwen's Girls, beginning February 1, 2025, through the end of the 2024-2025 school year, at no cost to the District, as presented.
2. Permission to advertise for bids for classroom supplies for the 2025-2026 school year.
3. Proposal from Ford Office Technologies to provide I.T. management services and other I.T. services for the period from July 1, 2025, through June 30, 2030, at a Year 1 cost of \$210,000.00 with 3% annual increases, as presented.

4. Quotes from Pioneer Athletics for backstop windscreens for the baseball field at a cost of \$2,767.50 and for the softball field at a cost of \$2,115.00.
5. Memorandum of Understanding with Tree Pittsburgh to plant trees on school district property to complement the science curriculum with the goal of creating an arboretum on the secondary campus, as presented.
6. Authorization to increase the number of security guards provided by Kellington Protection Service for the High School by one guard; the additional guard primarily will patrol the second floor of the High School.
7. Quote from Daktech for 15 desktop computers for graphics design and other multimedia uses at a cost of \$29,985.00 through the COSTARS cooperative purchasing program.
8. Quote from Fred J. Miller, Inc. for 140 complete band uniforms and 55 color guard uniforms at a cost of \$93,815.00 through the COSTARS cooperative purchasing program.

8. FINANCIAL REPORTS

Board action to approve Financial Reports, as listed/presented

- A. Secretary Receipts - \$2,561,005.10
- B. Student Activities - \$224,400.79
- C. Treasurer's Report - \$17,505,754.19
- D. Refunds Subtracted from Expenditures

Account Description	Received From	Amount
Due To/From Cafeteria	Lunch Hi/Low	\$217,361.58
Due To/From Cafeteria	Reg/Ndy/Breakfast	\$68,086.16
Due To/From Cafeteria	FNS – Lunch	\$6,702.78
Due To/From Cafeteria	FNS – Breakfast-Needy	\$2,397.40
Due To/From Cafeteria	Payroll 11/24, 12/13 & 12/27/24	\$104,769.58
Due To/From Cafeteria	Fringe Benefits – November 2024	\$7,999.18
Due To/From Cafeteria	Cafeteria Reimbursement	\$8,874.39
Insurance Copay	Pay Date – 12/27, 1/10 & 1/24/25	\$80,660.54
Insurance Copay	Individuals	\$78.53
Unemployment Compensation	Cafeteria Reimbursement	\$1,105.73
Worker's Comp Insurance	Cafeteria Reimbursement	\$5,455.11
Early Retirement Benefits	AMCA	\$20,416.16
Special Education – Elementary	AIU	\$31,026.75
Special Education – Secondary	AIU	\$31,026.74
Tuition - Steel Center	Duquesne SD	\$47,689.85
Bonds – Personnel	Traveler's Insurance	\$555.54
Postage – District	PMEA	\$217.74
Miscellaneous Expenditures	Cafeteria Reimbursement	\$34,987.00
Miscellaneous Expenditures	Cafeteria Reimbursement	\$117,187.07
Technology – Repairs & Maintenance	Upcycle USA	\$2,875.00
Technology – Repairs & Maintenance	Student Obligations – MS	\$132.00
Technology – Repairs & Maintenance	Student Obligations – HS	\$340.00

E. Tax Collector's Report

Tax Type	Received From	Amount	Commission
Property Tax – Whitaker	Patricia Pasquantonio	\$30,880.19	N/A
Earned Income Tax – West Mifflin	Jordan Tax Service	\$121,580.45	\$1,041.29
Earned Income Tax – Whitaker	Jordan Tax Service	\$6,077.10	\$86.25
Realty Transfer Tax – West Mifflin	V. McDonald Roberts	\$36,710.88	\$734.22
Realty Transfer Tax – Whitaker	V. McDonald Roberts	\$1,198.00	\$23.96
Business Privilege Tax – WM (Quarterly)	Legal Tax Service	\$164,144.36	N/A
Business Privilege Tax – WH (Quarterly)	Legal Tax Service	\$293.72	N/A
LST – West Mifflin (Quarterly)	Legal Tax Service	\$17,594.65	N/A
Mercantile Tax – West Mifflin (Quarterly)	Legal Tax Service	\$166,385.48	N/A
Delinquent Realty Tax – West Mifflin	Legal Tax Service	\$10,462.78	\$2,578.41
Delinquent Realty Tax – Whitaker	Legal Tax Service	\$1,025.00	\$781.04
Delinquent LST Tax – West Mifflin	Legal Tax Service	\$3.95	\$0.22
Del Bus Privilege Tax – West Mifflin	Legal Tax Service	\$1,490.73	\$81.99
Del Realty Tax – Act 20 – West Mifflin	Legal Tax Service	\$78.85	N/A
Del Realty Tax – Act 20 – Whitaker	Legal Tax Service	\$361.85	N/A
Del Realty Tax – Civil Action – West Mifflin	Legal Tax Service	\$30,962.17	N/A
Del Realty Tax – Civil Action – Whitaker	Legal Tax Service	\$9,676.94	N/A

F. Online Sales – January

Boys Basketball	\$819.72
Girls Basketball	\$366.39
Swimming	\$310.50
Wrestling	\$807.30
Card Point	\$4,037.75
Musical Ads	\$181.13
Alumni Events	\$41.40
5K	\$31.05
Titan Gear	\$646.88
Titan Shoppe	\$1,624.20
Total	\$7,707.62

9. INVOICES/BILLS PAYABLE/PURCHASE ORDERS

Board Action to approve/ratify Invoices/Bills Payable/Purchase Orders, as listed/presented*

A. General Fund Invoice(s)

Payee	Invoice #	Description	Amount
1. Legal Tax Services	WSD-300	Commission/Fees for Business Privilege, LST and Mercantile Tax (4 th Quarter)	\$10,188.62
2. Andrews and Price	13269	January Monthly Retainer	\$1,000.00
3. Andrews and Price	13279, 13261, 13283, 13267, 13271, 13281, 13280, 13263, 13262, 13264, 13265, 13266	January Real Estate Related Services	\$1,411.50
4. Andrews and Price	13270	January Middle School Litigation	\$14.00
5. Andrews and Price	13268, 13273, 13277, 13276, 13274, 13278, 13275, 13282, 13272	January Other Professional Services	\$4,732.00
6. Legal Tax Services	WSD-302	Filing Fees	\$6,000.00
7. Jonathan R. Hess	02/02/25	Installment Payments	\$3,804.00

8. Legal Tax Services	WSD-303	Title Search, Filing Fees, Parking, Bank, Notary Fees and Postage	\$1,197.72
9. Legal Tax Services	WSD-304	Filing Fees	\$285.22

B. All Bills, P-Cards, Purchase Orders and Cash Disbursement Reports

10. DISTRICT OPERATIONS

Board Action to approve/ratify items under District Operations, as listed/presented.*

- A. Proposal for the 2025 Extended School Year (ESY) program and the posting of positions, as presented.
- B. Proposal for Freshmen and Sophomore Classes to attend a 1-day field trip to Cedar Point on May 27, 2025. This is an adjustment of a previously approved proposal.
- C. 2025-2026 School Calendar, as presented
- D. 2025-2026 High School Course of Studies, as presented
- E. Proposal for the Spring 2025 Activities Schedule, as presented
- F. Proposal for Middle School Cheerleading and 9th Grade Cheerleading to be removed as Clubs in the WMFT CBA and placed under Athletics in the WMFT CBA beginning the 2025-2026 school year and continuing through the end of the current CBA. The stipend will be \$1,425.00
- G. Creation of a Flag Football Head Coach position and a Flag Football Assistant Coach position under the current WMFT CBA effective Friday, February 21, 2025. The Head Coach stipend will be \$6,000.00. The Assistant Coach stipend will be \$3,500.00.

11. SUPERINTENDENT'S REPORTS

Board Action to approve/ratify Superintendent's Reports, as listed/presented.*

- A. Home & School Visitor's Report – January 2025
- B. Student Services
 - 1. Settlement Agreement with the family of Student #202300209, as presented
- C. Student Activities

ID	Staff/Bldg.	Activity/Location	#Students	Grade(s)	Date
1549899	Ellen Deasy/HV	Field Trip/Children's Museum of Pgh	101	1	4/11/25
*1550692	Lucas Krajack/MS	Writing Competition/Gateway MS	3-4	6-8	2/12/25
1551571	Nina Ruffing/MS	Drama Club visit for Dr. Seuss week/ Homeville & Clara Barton	30	6-8	3/6/25
1552091	Chris Capozzoli/HS	CHS Anatomy and Physiology Cadaver Lab Trip/Carlow University	10	12	4/11/25
1552895	Bree Thompson/MS	Field Trip/Zone 28, Pgh	160	7	5/19/25
1553503	Ericka Sanders/MS	PMEA Elementary Sing Fest/Plum HS	2	6	2/21/25
1553509	Ericka Sanders/MS	PMEA Jr High Choral Festival/Plum HS	2	8	2/28/25
1555066	Amanda Monzak/MS	Envirothon/South Park	10	4-5	5/2/25
1556562	Janet Parson/MS	WIRC Reading Team/Seton Hill University	10	6-8	3/11/25

*1556803	Melissa Prutz/HS	Shakespeare Monologue Competition/ O'Reilly Theater, Pgh	5	10-12	2/10/25
1560015	Kristin Wilson/CB	Field Trip/Carnegie Science Center	64	K	3/27/25
*1560708	Lauren Rowe/HS	SAVE Promise Youth Leadership Training/PaTTAN	5	9-12	2/11/25
1561726	Chelsea Joyce/HS	CBI-Eat n Park/Waterfront	20	9-12	2/26/25
1562077	Jennifer Shields/HS	NHS Warhol Museum visit/Pittsburgh	38	11-12	2/28/25
1562248	Kyra Reinheimer/MS	CBI-Carnegie Science Center/Pgh	40	4-8	2/26/25
1562272	Lucas Krajack/MS	ESSPA Science Bowl/Woodland Hills HS	4	6-8	3/7/25
*1564374	Stacy Galiyas & Bree Thompson/MS	SAVE Promise Youth Leadership Conference/PaTTAN	3	7	2/11/25
1566094	William Fike/MS	Field Trip/Fort Necessity, Fort Ligonier, Jumonville Glen, Ohio	44	8	5/17/25
1566827	William Fike/MS	8th Grade graduation picnic/Ryan Hacke Park, WM	156	8	5/23/25
1567253	Anita Smith/HV	Field Trip/PNC Park	111	3	4/10/25
1569430	Brian Aufman/HS	Ski Club Field Trip/Boyce Park	15	9-12	2/27/25
1569521	Amanda Monzak/MS	Civics Bowl/Virtual	8	4-5	3/4/25
1569916	Lucas Krajack/MS	ESSPA Jr. Congress/ Greensburg Salem MS	4	6-8	3/27/25
*1570688	Raymond Rost/HS	Mock Trial/Pittsburgh	7	9-12	2/12/25
1570694	Raymond Rost/HS	Mock Trial/Pittsburgh	7	9-12	3/10/25
*1570703	Jeffrey Kesser/HS	PMEA Region Orchestra/Johnstown	2	9-12	2/20/25- 2/22/25

D. Student Fundraising Activities

ID	Club	Sponsor	Fundraiser	Use of Funds	Date(s)
*1556676	MS Student Activities	Stacy Galiyas	Triangle Hoagies	Club Activities	2/3/25-2/14/25
1562478	HS Esports	Brian Getz	Titan Throw Blankets	Club Activities	3/1/25-6/30/25

E. Buildings and Grounds

ID	Location	Date(s)/Time	Purpose/Applicant	Amount Paid
468	HS Pool, Aux Gym	April 12, 13, 26, 27 May 3, 4, 10, 11 (7:00 AM – 4:00 PM)	Lifeguard Training/Festival Fun Parks (Morgan Walker)	\$2,000
*487	MS Gym	January 22, 29; February 5, 12, 19, 26; March 5, 12, 19, 26; April 2, 9 (8:00 PM – 9:30 PM)	Basketball League/Bettis Plant Basketball League (Robert Kozar)	\$2,400
*479 5435	MS Auditorium, Gym	February 14 (3:00 PM – 9:00 PM) February 15 (8:00 AM – 10:00 PM)	Ticket to Broadway Show and Setup/Ticket to Broadway (Lori Brown)	\$19,400
518	HS Pool	March 3, 5, 10, 12, 17, 19, 24, 26, 31; April 2, 9, 14, 16, 23, 28, 30 (5:00 PM – 9:00 PM)	Adult/Lap Swim, Adult Lessons, Make- up Lessons/West Mifflin Pool & Aquatics (Laura Dolton)	n/a
519	HS Pool	March 3, 5, 10, 12, 17, 19, 24, 26, 31; April 2, 9, 14, 16, 23, 28, 30 (6:15 PM – 7:15 PM)	Zumba/ West Mifflin Pool & Aquatics (Laura Dolton)	n/a
520	HS Pool	March 11, 13, 18, 20, 25, 27; April 1, 8, 15, 22 (5:00 PM – 8:00 PM)	Swim Lessons, Make-up Lessons/ West Mifflin Pool & Aquatics (Laura Dolton)	n/a

521	HS Pool	March 4, 6; April 10, 24; May 1 (6:00 PM – 8:00 PM)	Family/Open Swim/ West Mifflin Pool & Aquatics (Laura Dolton)	n/a
5910	CB Cafeteria	March 4 (6:30 PM – 8:30 PM)	Champions Open House/Champions (Gina Calfo)	n/a

F. Conferences

ID	Name/Building	Conference/Location	Date/#Days	Cost	Sub
*1549879	Danielle Onuffer/HV	PBIS-Advanced Tiers Training/ AIU Waterfront	2/4/25 1 day	\$0	Yes
1550688	Amanda Monzak/CB	South Hills Area Gifted Consortium/Bethel Park	2/26/25 1 day	\$0	Yes
1551365	Kayla Axelson/HV	Pittsburgh Regional DEI Educators Conference/PNC Park	3/28/25 1 day	\$25	Yes
1551371	Maria Rader/HV	Diversity, Equity and Inclusion/PNC Park	3/28/25 1 day	\$25	Yes
1551380	Sonja Miskovic/HV	Diversity, Equity, and Inclusion Educators Conference/PNC Park	3/28/25 1 day	\$25	Yes
1551408	Danielle Onuffer/HV	PBIS Coaches Celebration/ AIU Waterfront	3/18/25 1 day	\$0	Yes
1551410	Lisa Stillwagon/HV	Check In Check Out/AIU Waterfront	1/23/25 1 day	\$0	No
1551484	Mary Bekavac/HV	Pittsburgh Regional DEI Educators Conference/PNC Park	3/28/25 1 day	\$39.74	Yes
1551516	Stephanie Didjunas/HV	Pittsburgh Regional DEI Educators Conference/PNC Park	3/28/25 1 day	\$0	Yes
1551658	Noelle Haney/Admin	Improving School Performance/ Sheraton Station Square	1/27/25-1/29/25 2.5 days	\$525	No
1555488	Mark Zidek/Admin	PASBO Annual Conference/ Hershey	3/11/25-3/14/25 4 days	\$1117	No
1555742	Laura Dolton/HS	Mental Health and Student Athletes: Red Flags, Roles, Responses/PPG Paints Arena	4/3/25 1 day	\$0	Yes
1556410	Randy Porter/Admin	PASBO Annual Conference/ Hershey	3/11/25-3/14/25 4 days	\$1162.46	No
1560451	Ashley Green/HV	PBIS Coaches Celebration/ AIU Waterfront	3/18/25 1 day	\$0	Yes
1562266	Kyra Reinheimer/MS	Pittsburgh Regional DEI Educators Conference/PNC Park	3/28/25 1 day	\$25	Yes
1563938	Lucas Krajack/MS	Gifted Educator Networking/ AIU Waterfront	5/14/25 1 day	\$0	Yes
1563959	Amanda Monzak/CB	Gifted Educator Networking/ AIU Waterfront	5/14/25 1 day	\$0	Yes

12. PROFESSIONAL PERSONNEL

Board Action to approve/ratify items under Professional Personnel, as listed.*

A. Leaves of Absence

1. *Employee #1959, beginning January 30, 2025 through January 29, 2026, under the provisions of the Family Medical Leave Act (FMLA), with dates to be determined as needed
2. Employee #3868, beginning Thursday, March 13, 2025 through Wednesday, May 14, 2025, using all sick and PTO days with remaining days unpaid.

B. Resignations

1. Jaclyn Tonini, High School SADD Club Sponsor, effective the second semester of the 2024-2025 school year.
2. Taylor Bowman, Clara Barton Special Education Teacher, effective Friday, March 7, 2025

C. Hires

1. Maribeth Myers, High School Special Education teacher, Master's Scale, Step 10, pending receipt of all paperwork and clearances

D. Other

1. Kyra Reinheimer, Middle School Student Council Co-Sponsor for the 2024-2025 school year
2. Amanda Murphy, High School SADD Club Sponsor, effective the second semester of the 2024-2025 school year

13. NON-CERTIFIED PERSONNEL

Board action to approve/ratify items under Non-Certified Personnel, as listed.*

A. Leaves of Absence

1. *Employee #3724, unpaid days on Friday, January 17, 2025; Monday, January 27, 2025; Monday, February 10, 2025; and Friday, February 14, 2025
2. *Employee #3906, unpaid days on Monday, December 9, 2024; Thursday, January 16, 2025; and Thursday, January 23, 2025

B. Resignations/Terminations

1. Termination of Employee #3877 per Article 7B1 of the current SEIU Collective Bargaining Agreement effective Thursday, January 16, 2025
2. Carmen Ciorra, Full-time Class I Custodian at the Middle School, effective Friday, January 24, 2025
3. Xavier Bingham, Full-time Class I Custodian at the Middle School, effective Wednesday, February 12, 2025

C. Hires/Transfers

1. *Madison Taylor, transfer from Part-time Paraeducator at Homeville, to the posted position of Full-time Paraeducator at Homeville, effective Monday, February 3, 2025. Ms. Taylor was the senior qualified bidder for the position.
2. *Jennifer Taylor, transfer from Cafeteria Class I General Worker at Clara Barton, 10:00 AM – 1:00 PM shift, to the posted position of Cafeteria Class II Cafeteria Manager at Clara Barton, 7:30 AM – 1:00 PM shift, effective Thursday, January 30, 2025. Ms. Taylor was the senior qualified bidder for the position.

3. Farah Mullahuwaish, District Part-time Paraeducator, effective Monday, February 24, 2025

D. Other

1. Guadalupe Alberto, additional ESS Northeast Paraprofessional staff for the 2024-2025 school year
2. Monika Davis and Eliza Schack, additional Precision Paraprofessional staff for the 2024-2025 school year

E. Substitutes

1. Cheryl Biddle, Cafeteria, effective Monday, February 24, 2025

14. ATHLETIC PERSONNEL

Board action to approve/ratify items under Athletic Personnel, as listed.*

A. Resignations

1. Loren Jones, High School Girls Varsity Head Basketball Coach, effective Tuesday, February 11, 2025
2. Dr. Hal Minford, High School Assistant Softball Coach, effective Wednesday, February 12, 2025
3. Alyssa Bell, High School 2nd Assistant Softball Coach, effective Friday, February 14, 2025

B. Hires

1. Richard Minor, High School Assistant Track & Field Coach, effective Friday, February 21, 2025
2. Robert Pugh, High School Head Varsity Football Coach, effective Friday, February 21, 2025
3. Lia Manning, High School Head Girls Soccer Coach, effective Friday, February 21, 2025
4. Alyssa Bell, High School 1st Assistant Softball Coach, effective Friday, February 21, 2025
5. Isabella Farmer, High School 2nd Assistant Softball Coach, effective Friday, February 21, 2025

C. Other

1. Mia DiBello, Middle School Volunteer Softball Coach, effective Friday, February 21, 2025
2. Chad Navarro, Junior High Volunteer Baseball Coach, effective Friday, February 21, 2025
3. Michael Lydon, High School Volunteer Baseball Coach, effective Friday, February 21, 2025

4. Richard Keebler, High School Volunteer Softball Coach, effective Friday, February 21, 2025

15. BOARD PRESIDENT’S CORRESPONDENCE

16. EXECUTIVE SESSION DISCUSSION

17. BOARD REPORTS

- A. Committees
- B. Steel Center

18. SOLICITOR’S REPORT

19. OLD BUSINESS

20. NEW BUSINESS

21. ADJOURNMENT